

MINUTES OF MEETING OF RCSI HG BOARD HELD ON 11th JANUARY 2019 AT 8.00 IN THE ROBERT SMITH ROOM, RCSI

PRESENT:

Ms. Anne Maher - AM
 Mr Colm McGrattan - CMcG
 Dr Donal de Buitleir - DdeB
 Mr Douglas Keatinge – DK
 Mr Enda Connolly -EC
 Prof Helen Roche - HR
 Dr Maria Wilson Browne - MWB
 Prof Cathal Kelly - CK
 Prof Anthony Cunningham -AC

IN ATTENDANCE:

Mr. Ian Carter	Chief Executive
Ms Sheila McGuinness	Chief Operations Officer
Mr Rory Farrelly	Chief Director of Nursing and Midwifery
Mr Chris Kenny	Chief Financial Officer
Mr Enda Maloney	Director of Human Resources
Ms Rosemary Collier	Group Director of Transformation

APOLOGIES: Prof Paddy Broe

<i>Opening Remarks</i>	The Chair opened the meeting and welcomed Mr Enda Maloney who was recently appointed as Director of Human Resources to the Group.
<i>Declarations of Conflicts of Interest Agenda Item 1</i>	The Chair enquired if any Board member wished to declare any conflict of interest in relation to the Agenda. No declarations declared.
<i>Approval of Minutes 12.10.18 Item 2</i>	Minutes of the 16 th November 18 meeting agreed.
<i>Matters Arising Item 3</i>	None
<i>Chair Update Item 4</i>	<p>Geographic Alignment of Community Healthcare Organisations and Hospital Groups</p> <ul style="list-style-type: none"> - Geographic Alignment of Community Healthcare Organisations and Hospital Groups - report imminent. Issues regarding same discussed. Lack of consultation / engagement with Groups noted. - It is anticipated that between five and six Regional Integrated Care Organisations (RICOs) will be established across Ireland. - Realignment of hospitals between Hospital Groups may occur. Dependent on hospitals potentially reassigned to RCSI HG, resultant challenges and benefits will vary. To note, RCSI HG is the only Dublin centered Hospital Group with one Level 4 hospital within its present construct. - AM requesting meeting with Ms Laura Magahy, Executive Director of Slaintecare and Minister Harris to raise the RCSI Group’s concerns regarding any potential realignment. <p>[REDACTED]</p> <p>National Recruitment</p> <p>Director General</p> <ul style="list-style-type: none"> - Closing date for applications 10th January 2019. Recruitment process ongoing - Mr John Connaghan, Director General left his position 19.12 18.

	<p>Interim HSE Senior Leadership Team appointments.</p> <ul style="list-style-type: none"> - Liam Woods - DDG Operations - Chief Operating Officer - Angela Fitzgerald - National Director, Acute Operations <p>[REDACTED]</p> <p>Rotunda</p> <ul style="list-style-type: none"> - Annual Report received <p>Media Coverage - First Irish baby of 2019</p> <ul style="list-style-type: none"> - The first baby of the new year was born at Our Lady of Lourdes Hospital, Drogheda. 												
<p>CEO Report Item 5</p>	<p>CEO's Report Tabled and Key Points Included:</p> <p>Macro Activity cumulative trends</p> <table border="0"> <tr> <td>ED attendances (new)</td> <td>- 4.2% increase</td> <td>November YTD (n = 6,620)</td> </tr> <tr> <td>Emergency Admissions</td> <td>- 2.3% increase</td> <td>November YTD (n = 1,128)</td> </tr> <tr> <td>Other Emergency Admissions</td> <td>- 5.6% reduction</td> <td>November YTD (n = 1,588)</td> </tr> <tr> <td>Elective Admissions</td> <td>- 2.8% increase</td> <td>November YTD (n = 281)3</td> </tr> </table> <ul style="list-style-type: none"> - performance improvement demonstrated Beaumont Hospital 5% increase / Cavan 4.8% increase / OLOL 7.2% increase <p>Day Care attendances - 2.9% increase November YTD (n = 3,268)</p> <ul style="list-style-type: none"> - performance improvement demonstrated Cavan 10.5% / Beaumont 3.8% <ul style="list-style-type: none"> - IP/DC total volume / > 12-month volume reductions demonstrated across all group sites. - OPD total volume / > 12 month volume reductions demonstrated across all group sites <p>Finance - projected outturn</p> <ul style="list-style-type: none"> - The Group projects a net breakeven position v budget (€0.6m deficit - 0.2%) for 2018. Final distribution of supplementary funding is still outstanding at time of report. - Awaiting funding for Winter Plan 2018 / 19. - Anticipated 2019 budget circa 2% challenge. Additional impact of Consultant's contract and pay restoration. Group expect 1% savings target is achievable. - Anticipated income budget will not include accelerated targets in 2019 - HSE have reduced elective targets for 2019 and are assuming NTPF funding in 2019 to compensate. <p>Waiting List Initiative</p> <ul style="list-style-type: none"> - projected activity targets will be achieved. <p>Capital Development Status</p> <ul style="list-style-type: none"> - Beaumont Hospital: ED development location and development exercise completed - OLOL Hospital: Phase 11 second ward capacity now utilised, still awaiting confirmation of funding, with third ward and theatre additionality available in Q1 2019 - Minister to open Phase 11 (18:02.19) - CF ward construct submitted for planning permission (Nov/Dec) –response awaited - Connolly ward upgrade (20 beds) - utilisation 7.01.19 	ED attendances (new)	- 4.2% increase	November YTD (n = 6,620)	Emergency Admissions	- 2.3% increase	November YTD (n = 1,128)	Other Emergency Admissions	- 5.6% reduction	November YTD (n = 1,588)	Elective Admissions	- 2.8% increase	November YTD (n = 281)3
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	<ul style="list-style-type: none"> - Cochlear Implantation - newly renovated National Hearing Implant and Research Centre encompassing state of the art facilities for patients now completed. President Higgins invited of formally open same. - National Thrombectomy Service - Neuro Interventional Suite - agreement to progress development now expected <p>Termination of Pregnancy (TOP)</p> <ul style="list-style-type: none"> - Implementation of Termination of Pregnancy service, as legislated, for January 2019 has commenced. However workforce and resources to be secured to enable delivery of full implementation of plan. <div style="background-color: black; width: 100%; height: 20px; margin-top: 5px;"></div>
<p><i>Key Performance Metrics</i> <i>Item 6</i></p>	<p>Key Performance Metrics - November 2018</p> <ul style="list-style-type: none"> - tabled and noted.
<p><i>Finance Report</i> <i>Agenda Item 7</i></p>	<p>The Finance Report was tabled:</p> <ul style="list-style-type: none"> - The Group projects a net breakeven position v Gross Determined Projection (GDP) (€0.6m deficit - 0.2%). Final distribution of supplementary funding is still outstanding. - patient income deficit €12m expected to be covered by additional supplementary funding. - Private Health Insurance disputes ongoing over current legislation. Private income down 18% since 2015. Group target is to maximise collection. - Cash flow issues for Voluntary Hospitals significant in 2018.
<p><i>HR Report</i> <i>Item 8</i></p>	<p>HR Report</p> <ul style="list-style-type: none"> - tabled and noted.
<p><i>RCSI HG Strategy</i> <i>Agenda Item 9</i></p>	<p>RCSI Hospital Group Strategy 2019 - 2023</p> <p>Strategy document tabled. IC provided brief overview of same.</p> <p>Purpose of Strategic Plan</p> <p>The purpose of the RCSI Hospital Group Strategy is to provide a realistic and practical plan for the delivery of best practice evidenced based and person centred patient care and achievement of desired health outcomes for designated population</p> <p>RCSI Strategic Objectives: Primary and Enabling</p> <ul style="list-style-type: none"> - Primary Strategic Objectives <ul style="list-style-type: none"> - Improve access to Clinical Services - Ensure effective service integration - Delivery of appropriate effective efficient quality patient care and desired health - Enabling Strategic Objectives <ul style="list-style-type: none"> - Corporate Strategic Objectives - Organisational Strategy - Management Strategy - Education and Research Objectives - Physical Infrastructure / Estates Strategy Objectives <ul style="list-style-type: none"> - Board meeting scheduled on 19th February 8am - 10am to discuss, agree and finalise the Strategy. - Minister Harris to be invited to Strategy launch - Q1 19 - The Chair acknowledged IC for the development of the document.

<p><i>AOB</i> <i>Agenda Item 10</i></p>	<p>Trauma Network-Stakeholder Briefing IC / PB invited to provide feedback on the proposed draft Service Specifications for Major Trauma Centres and Trauma Units, and the proposed process to designate the Central Trauma Network’s Major Trauma Centre and Dublin Trauma Unit(s).</p> <p>IC /SMCG to attend a key stakeholder briefing which will take place at 9:30 a.m. on 14th January 2019. The purpose of this briefing is to provide an opportunity to discuss and further clarify the matters under consultation. Deadline for feedback submissions is on 14th February 2019.</p>
<p><i>Date of next meeting</i></p>	<p>It was agreed that the next Board Meeting would take place on Tuesday, 19th February 2019 at 8am.</p>

Signed: _____

Date: _____