

## Aim

To provide a RCSI Hospital Group Corporate Induction programme, which can be rolled out across all RCSI Hospitals

## Context

➤ Currently each hospital in the RCSI hospital group have their own induction programmes.

➤ There is no RCSI HG Corporate Induction programme at this point in time.

➤ We have created a programme to expand and promote the RCSI Hospital Group and brand to all RCSI Hospitals

## What are we trying to accomplish?

- By 26<sup>th</sup> November 2018 we will develop a draft RCSI Hospital Group Corporate Induction programme adding the least, but most relevant information to current packs.
- RCSI HG Executives attending Hospital Inductions.
- Achievable recommendations and going forward regarding design, content and implementation

## What We Did

### Plan

➤ Create and simple and easy networking between the team using WhatsApp.

➤ We arranged meetings in all hospital within our team.

➤ Arranged a meeting with our mentor, bring our ideas of the draft pack.

### DO

➤ We met numerous times to discuss ideas and implement the project

➤ We created a draft of the RCSI hospital group induction pack

➤ We researched information on the RCSI hospital group

➤ We reviewed current hospital induction programmes and visited our respective hospitals

➤ We compiled a draft and presented our ideas to the dragons den

➤ Ensure that our induction program is easily updateable

### STUDY

➤ We incorporated all feedback into our new plan

➤ We did further research into our pack

### Act

➤ We focused on reinforcing the brand and implementing the suggestions given to us by the RCSI HG Executives at the Dragon Den

➤ We liaised with our course tutors

## What We Achieved

❖ Created an RCSI Hospital Group Corporate Induction Pack

❖ Developed the draft pack on time

❖ Successfully worked and collaborated as a team, across boundaries.

❖ Change our focuses to deliver updated implementation

## Key Learning

- Learnt to work together across sites and with through time constraints as a team
- We learned of the difficulties involved with trying to implement a single induction pack/programme for all hospitals within the group.
- We learned to reach a consensus using all the information the team gathered and suggestions from the Dragons Den.
- Learning that simple changes and ideas can have a big impact.

## Team

Percy Kuriakose - Connolly Hospital

Deirdre Cunningham – Beaumont Hospital

Shenaaz Subjee – Rotunda Hospital

Andrew Grant - Beaumont Hospital

James Quinn – Connolly Hospital

## References

1. **Home - RCSI Hospitals**

2. **In-text:** (RCSI Hospitals, n.d.)

3. **Bibliography:** RCSI Hospitals. (n.d.). *Home - RCSI Hospitals*. [online] Available at: <http://www.rcsihospitals.ie/> [Accessed 6 Nov. 2018].

## Acknowledgements

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